Lam Soon (Thailand) Public Company Limited

Safety, Occupational Health and Environment Policy

Lam Soon (Thailand) Public Company Limited realizes the social responsibility. For Activity operation, the company shall realize to safety, occupational health and environment. Executives and employees at all levels shall have commitment to practice as follows:

1. Operating activities that consistent with policies, requirements, laws and other regulations on safety, occupational health and environment not exceeding the values as prescribed by government and company's standard with monitoring, evaluating and reviewing in order to set objectives, goals and operational projects for continuous improvement.

2. Committed to eliminate hazards and reduce the work risks to control and prevent the losses from injury, sickness from work, fire, property damage, pollution, as well as reduce impacts that may cause serious environmental problems.

3. Committed to use resources efficiently for maximum benefits.

4. Committed to operating consulting activities and worker participation.

5. Campaign for all employees to realize the importance, understanding and take responsibility for safety, occupational health and environment in order to operate activities efficiently.

6. Treat stakeholders transparently and equitably, taking into account the principles of occupational health, safety and environment.

7. Prevent injuries and sicknesses that may occur to employees and stakeholders as a result of business operations by taking the results of hazard identification and risk assessment into consideration for determining appropriate risk reduction or control the measures. The executives of Lam Soon (Thailand) Public Company Limited promise that will support the necessary resource allocation. In order to operate activities to achieve the above policy including publish this policy framework to the public appropriately in order to maximize the benefits of management.

Miss Anchalee Suebchantasiri

Managing Director

8 December 2021