



Lam Soon (Thailand) Public Company Limited

Social and Labor Responsibility Policy

Lam Soon (Thailand) Public Company Limited conducts its business with concrete responsibility for society. All employees are respected and their rights are protected in compliance with labor laws, Thai labor standard, and the relevant regulations. The company will continuously support the labor activities.

This policy will be fully adopted and periodically reviewed as appropriate.



A handwritten signature in blue ink, appearing to read "A. Gornli".

Mr. Somchai Chongsawadchai
Managing Director
7 April 2010