



บริษัท ล่าสูง (ประเทศไทย) จำกัด (มหาชน) Lam Soon (Thailand) Public Company Limited

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Sustainability Policy

Lam Soon (Thailand) Public Company Limited

Lam Soon (Thailand) Public Company Limited is committed to promoting and development of sustainable policy for the operation and sourcing policy which concern

1. Quality of work life

- 1.1 Commit to providing quality of work life for all employments which good workplace, protection of labor and human rights; no exploitation, safety and suitable environment.
- 1.2 Respect of Free, prior and informed consent (FPIC)
- 1.3 Inclusion of smallholders in supply chain

2. Good operations

Commit to produce the good and safe products, increase operations efficiency and effectiveness, comply with local, national and international legal and meet the relevant code of practice and industry standard. The operations can traceability back to origin.

3. Environment friendly and conservation

- 3.1 No Deforestation: No deforestation of High Carbon Stock (HCS) forest and High Conservation Value (HCV) Areas.
- 3.2 No peat: No new development on peat lands, regardless of depth
- 3.3 No burning: No use of fire for land clearance
- 3.4 Reduce greenhouse gas emissions, waste to landfill and maximize opportunities for reuse and recycle.
- 3.5 Implement environment management system to prevent air, land and water pollution.

4. Purchase good products and services

Commit to purchase good products and services from the good source and good sustainable practice.

5. Contingency Planning

Risk assessment and management as well as diversity principle are applied to serve sustainable supply chains.

Yours Sincerely,

(Anchalee Suebchantasiri)

Managing Director

REFINERY

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