



บริษัท ล้าสูง (ประเทศไทย) จำกัด (มหาชน)

Lam Soon (Thailand) Public Company Limited

CORPORATE HEADQUARTERS

64 Soi Bangna-Trad 25, Khwaeng Bangna Nuea,  
Khet Bangna, Bangkok 10260, Thailand

Tel +66-(0)2-361-8959 - 87

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www.lamsoon.co.th



## Sustainability Policy

### **1. Quality of Working Life**

1.1 The company is committed to take care of the quality of working life and employment for all employees by providing a suitable and safe workplace and environment to work safely including no exploitation from employees and neighboring communities.

#### 1.2 Free prior and informed consent (FPIC)

The company empowers all employees to express their opinions freely before making any decisions on the basis of sufficient information.

1.3 Quality of working life of employee also includes small entrepreneurs within the supply chain.

1.4 Commitments to specific labor rights e.g., no child or forced/bonded labor; no unethical recruitment practices; and no discrimination or harassment in its supply chain etc., alignment with international frameworks e.g., the International Labor Organization (ILO) and United Nations Guiding Principles on Business and Human Rights (UNGPs), protection for grievance raisers, whistleblowers and human rights defenders.

### **2. Good Work Processes**

The company is committed to manufacture products with quality and safety by increasing efficiency and effectiveness under both domestic and international legal requirements as well as International Food Standards.

### **3. Conservation and Environmentally Friendly**

3.1 No deforestation: The company does not destroy forests in areas with high carbon stock (HCS) and high conservation value (HCV) (HCV-HCS assessment based on the HCV-HCS Guidelines using the HCSA toolkit and recommendations on HCV identification, monitoring and management of the United Palm Oil Industry Public Company Limited). HCV assessment report has been guided by Global HCV Toolkit (Proforest 2007) Since February 2013.

3.2 No peat: The company does not develop on peat land both in depth and width.

3.3 No forest burning : The company does not burn forest to prepare areas for planting.

3.4 The company reduces greenhouse gas emissions, wastes that have to landfill and increases opportunities of reuse and recycle.

3.5 Implement an environmental management system to protect air, land and water from pollution.

3.6 Publish a concession map in RSPO report.

We had committed to cut-off date for deforestation on December 31, 2015

#### REFINERY

236 Moo 4 Bangpoo Industrial Estate, Sukhumvit Road, Praeksa Sub-district,  
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#### 4. Good Purchases and Services

The company is committed to provide materials and services responsibly. The goal is not to cause harm or exploit from people or environment. This policy is applied to all sources of operations, subsidiaries and joint ventures of the company. The supplier is expected to apply this policy in all of its operations including land, joint ventures and third party suppliers.

#### 5. Emergency Plan

Risk management with diversities has been applied with sustainable supply chain management.

Announced on 29 March 2024

(Mr. Poomkiet Chotichaicharin)

Managing Director

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