Report of the Nomination Committee

The Nomination Committee shall have the duty to undertake the task of identifying, evaluating, selecting, and proposing appropriate candidates to the Board of Directors for approval before further proposing to the Annual General Meeting of Shareholders to elect as directors according to the Company's Articles of Association.

In 2024, the Nomination Committee has fulfilled and executed its duties and responsibilities in compliance with the Stock Exchange of Thailand' s regulations and other activities assigned by the Board. The Committee held 3 meetings within the year, with the attendance of each member shown as below:-

Name	Position	Service Term	Attendance / Total Meetings
(1) Datuk SHIM KONG YIP, SIMON	Chairman of the Nomination Committee	2023-2026	2/3
(2) Assoc. Prof. Preecha Jarungidanan, Ph.D.	Independent Director	2023-2026	3/3
(3) Mr. Banchong Chittchang	Independent Director	2023-2026	3/3
(4) Dr. Lackana Leelayouthayotin, Ph.D.	Independent Director	2023-2026	3/3
(5) Mr. Whang Shang Ying	Executive Director	2023-2026	3/3

The substantive agenda of the meetings were as follows:

1) Considered the nomination and selection of qualified and suitable person as replacement for the Board of Directors who retired by rotation
2) Considered the nomination and selection of qualified and suitable person to be a member of sub-committee
3) Considered the nomination and selection of qualified and suitable person to replace and/or succession of executive positions
4) Assessed its own performance (Self-Assessment) and report the findings to the Board for acknowledgment as a whole and on individual basis
5) Reported their duties to the Board of Directors

Remuneration of Nomination Committee in 2024 : 120,725 Baht (same as 2023)
Self-Assessment of Nomination Committee in 2024 : 90%

Datuk SHIM KONG YIP, SIMON
Chairman of the Nomination Committee