

Report of the Sustainability Committee

The Board of Directors realised the importance of the sustainability development. Therefore, in 2023, the Board approved to formalise the Sustainability Committee comprising executive directors and senior managements. Duties and responsibilities of the Sustainability Committee were indicated particularly considering and setting goals, policies, strategies, and action plans on sustainability that in line with the Company's business operations in the economic, social, and environmental dimension.

In 2024, the Sustainability Committee has fulfilled and executed its duties and responsibilities in compliance with the Stock Exchange of Thailand's regulations and other activities assigned by the Board. The Committee held 2 meetings within the year, with the attendance of each member shown as below:-

Name	Position	Service Term	Attendance / Total Meetings
(1) Mr. Whang Shang Ying	Executive Director and Chairman of the Sustainability Committee	2023-2026	1/2
(2) Mr. Poomkiet Chotichaicharin	Managing Director and Vice Chairman of the Sustainability Committee	2023-2026	2/2
(3) Ms. Piyathida Sukchan	Executive Director and Secretary	2023-2026	2/2
(4) Mr. Nunthasak Joontrakul	VP – Human Resources	2023-2026	2/2
(5) Mr. Nattapong Mathakun	Bangpoo Plant Manager	2023-2026	2/2
(6) Mr. Chuchai Singruenroeng	Supply Chain Manager	2023-2026	2/2
(7) Mr. Supoch Pangjan	Trang Mill Manager	2023-2026	2/2
(8) Mrs. Jeeratchaya Siri wattamon	Assistant Company Secretary and Head of Sustainability Working Group	2023-2026	2/2

The substantive agenda of the meetings were as follows:

1) Appointed a SC member namely by the Board of Directors Meeting No.5/2024 on 9 August 2024 resolved to approve the appointment of Mr. Nunthasak Joontrakul, VP – HR, to be a member of SC, replacing Mr. Virat Suwannarat (resigned), with effect from 9 August 2024

2) The Company has set Strategy, Direction and Operational Policy to cover all dimensions namely:

- 1) E : Environmental
- 2) S : Social
- 3) G : Governance

3) The Company has implemented the Sustainability Projects to be consistent with policy and Organisation's sustainable development plan, including in comply with ESG principles are as follows:

- 1) E : Environmental
 - Solar rooftop project at Bangpoo Refinery
 - Carbon footprint for Organisation and for Products
 - LST marine & coastal ranger project, Chonburi / LST conserving forest by building water retention Dams, Petchburi
- 2) S : Social
 - CSR at Children's Center, Sirindhorn Royal College Sumutprakarn
- 3) G : Governance
 - Communicating and reviewing Code of Business Conduct (R:02) for employees

4) Considered Social and Environment Projects including Budget for 2025

5) Assessed its own performance (Self-Assessment) and report the findings to the Board for acknowledgment as a whole and on individual basis

Remuneration of Sustainability Committee in 2024 : -- N/A --

Self-Assessment of Sustainability Committee in 2024 : 87.50%

Mr. Whang Shang Ying
Chairman of the Sustainability Committee