



Lam Soon (Thailand) Public Company Limited

Environmental Policy

Lam Soon (Thailand) Public Company Limited is committed to and aware of its responsibility to society regarding environmental matters. Therefore, the Company has adopted an Environmental Management System and integrated ESG (Environmental, Social, and Governance) principles into its operations. The Company has established the following Environmental Policy:

1. All activities must comply with environmental policies, requirements, laws, and other relevant regulations, ensuring operations do not exceed governmental limits or the Company's standards. The Company monitors, evaluates, and reviews performance to establish objectives, targets, and continual improvement programs.
2. The Company is committed to consistently promoting, protecting, and reducing environmental impacts by using raw materials efficiently, separating waste, reusing materials, reducing production waste, minimizing air pollution emissions, and preventing pollution to reduce environmental impacts to the lowest extent possibility.
3. The Company emphasizes efficient resource use, energy conservation, and climate change considerations by implementing measures to reduce electricity consumption and greenhouse gas emissions from business processes, in line with the established targets.
4. The Company manages biodiversity to ensure value and benefits for the organization and ecosystems by implementing preventive measures to ensure that water production systems and wastewater treatment systems do not negatively impact living organisms within surrounding ecosystems.
5. The Company promotes and supports sustainable supply chain management, including the procurement of environmentally friendly products, packaging, materials, and equipment. The Company also considers selecting business partners with social and environmental responsibility who can help reducing environmental impacts and supporting the Company's and the nation's greenhouse gas reduction goals.
6. The Company establishes and reviews environmental objectives and targets, ensuring continuous improvement of environmental performance and ongoing development of environmental operations.
7. The Company encourages and supports employee participation and fosters environmental awareness, ensuring that employees recognize the importance of environmental conservation and contribute to protecting the environment.
8. The Company communicates this policy to employees at all levels, business partners, suppliers, and other stakeholders throughout the value chain. The Company expresses its intent for all stakeholders to recognize and prioritize environmental management and conduct business in line with the Company's environmental policy.
9. The Company supports and is willing to provide consultation, knowledge, RSPO standard systems, and technical expertise on palm plantation management to smallholder farmers or interested parties without discrimination.

The management of Lam Soon (Thailand) Public Company Limited is committed to provide necessary resources to ensure effective implementation of the above policy and to appropriately disseminate this policy framework to the public for maximum benefit in environmental management.

A handwritten signature in blue ink, appearing to read "Poomkiet Chotichaicharin", is written over a horizontal dashed line.

Mr. Poomkiet Chotichaicharin

Managing Director

1 December 2025